

(to be considered for approval at  
10/10/95 Senate meeting)

SENATE MINUTES  
UM-ST. LOUIS  
September 12, 1995  
3:00 p.m. 126 J. C. Penney

The meeting was called to order at 3 p.m. Minutes from the previous meeting (the 1995-96 Senate's second organizational meeting, held April 25, 1995) were approved as submitted.

Report from the Chairperson -- Dr. Lois Pierce

The Chair began by expressing appreciation to Senate Chairperson Emeritus Stephen Lehmkuhle for his efforts in making the Senate a truly campus-wide body. She pledged to continue this tradition by working closely with the Faculty Council, Student Government Association, and Staff Association during her term as Senate Chair.

The Chair previewed for senators several issues that she expects to come forward for their attention this year, including increased intercampus cooperation on programs (with the possibility of a single University-wide academic calendar and a common catalog) and perhaps collaboration with other public and private institutions across the state. She reported that she is serving on a committee that is examining the University's mission in terms of its land-grant status. A draft proposal is due to be circulated soon.

Senate information on gopher, the campus's computerized bulletin board, is currently up-to-date. The Chair noted her goal of reducing the number of hard copies of this material over time.

She closed by introducing the chairpersons of the Senate's 1995-96 standing committees:

Appointments, Tenure, and Promotion -- Dr. Dennis Judd  
Budget and Planning -- Chancellor Blanche Touhill  
Bylaws and Rules -- Dr. Joseph Martinich  
Committee on Committees -- Dr. William Gary Bachman  
Computing -- Dr. Susan Sanchez  
Curriculum and Instruction -- Dr. Lawrence Friedman  
Faculty Teaching and Service Awards -- Dr. Edward Andalaft  
Grievances -- Dr. James Doyle  
International Relations -- Drs. Margaret Sherraden and  
Nina Tumosa (co-chairs)  
Physical Facilities and General Services -- Dr. Lawrence Barton

Recruitment, Admissions, Retention, and Student Financial Aid --  
Dr. Deborah Larson  
Research -- Dr. Sharon Levin  
Research Misconduct -- Dr. David Ronen  
Student Affairs -- Dr. Bruce Wilking  
Student Publications -- Dr. Stephen Lehmkuhle  
University Libraries -- Dr. Thomas Eyssell  
University Relations -- Dr. Gail Ratcliff  
Video and Instructional Technology -- Dr. Fred Willman

Report from the Chancellor -- Chancellor Blanche Touhill

Chancellor Touhill reported that enrollment is up by 1 percent over last year; however, that increase includes both engineering and nursing. Our African-American student population is up by 8 percent over a year ago.

The Chancellor announced that Dr. Ralph Garzia has been named Acting Dean of the School of Optometry and that Ms. Patricia Dolan has been hired as Director of Athletics. Chancellor Touhill expressed thanks for Mr. Richard Meckfessel's capable service as Athletics Director in the interim period and deep appreciation for Dr. Jerry Christensen's efforts to get the Optometry School established on our campus and for his long tenure as Dean.

A new multi-media resource center has been opened for use by students in art, foreign languages, and music.

Both University Relations and the Office of Research have reported record years, in terms of fundraising.

The campus's United Way fund drive is about to begin.

Senators were reminded that the State of the University address is scheduled for September 20 and that the Founders' Dinner will be held on September 22.

Chancellor Touhill noted that each of the chancellors will be reporting at the December Board meeting on how they will fund the next five-year plan. She indicated that she will be meeting with the Senate Budget and Planning Committee to discuss the specifics.

The Chancellor elaborated on Dr. Pierce's earlier remarks about cooperative programs and outlined possible models for achieving such collaboration. She closed by responding to several questions from the floor.

Report from the Faculty Council -- Dr. Charles Larson  
(see attached)

Report from the Intercampus Faculty Council -- Dr. Stephen Lehmkuhle  
(see attached)

Report from the Student Government Association -- Ms. J. Elizabeth Titlow

Ms. Titlow began by reporting on new appointments to the Student Court (Ryan Buchmueller, Jerry Conwell, Jaqueline Miller, Frank Richter, Mark Shelton, and alternate Tyrone Rodgers) and by announcing that Angie Ritter will serve as the SGA's Executive Secretary this year. Michael Rankins has been hired as the organization's secretary.

The SGA retreat was described by Ms. Titlow as very successful. A new "Statement of Purpose" was drafted and distributed.

Disagreements between the SGA and the Office of Student Affairs have been resolved, Ms. Titlow reported.

Senators were invited to attend SGA meetings, including the organization's initial meeting which will be held on September 19. Issues expected to surface in the current year include election procedures, incremental grading, arrangements for homecoming, and the matter of exclusive campus contracts with soft drink companies.

In closing, Ms. Titlow requested the help of senators in identifying outstanding members of the Student Body. Those with suggestions were asked to contact Ms. Titlow by the following day.

Report from the Executive Committee -- Dr. Lois Pierce

In keeping with a bylaw provision that requires action taken on the Senate's behalf by the Executive Committee over the summer to be reported at the next regular Senate meeting, the Chair announced that the 1994-95 Executive Committee approved the minutes of the final meeting of the 1994-95 Senate.

Report from the Committee on Curriculum and Instruction -- Dr. Lawrence Friedman

Dr. Friedman reminded senators that proposals for all curriculum changes, additions, and deletions to next year's catalog must be in the Office of Academic Affairs by March 1, 1996. He urged units to keep this deadline in mind as they schedule their respective faculty meetings. Dr. Friedman also encouraged departments to submit proposals for new programs as soon as possible, and preferably by February 1.

Report from the Committee on Research -- Dr. Lois Pierce for Dr. Sharon Levin

Dr. Pierce noted that Dr. Levin will be chairing the committee of the whole as well as leading the winter panel. Dr. Robert Gordon is the panel leader in fall.

Both of the panels have met and have decided to allocate \$200,000 for the fall and \$150,000 for the winter; however, if the fall proposals fail to merit this appropriation, money will be carried over to the winter semester. Guidelines for the competition have been distributed to the Faculty. October 16 is the fall deadline, and February 20 is the deadline for winter.

Report from the Committee on Committees -- Dr. William Gary Bachman

Dr. Bachman invited nominations from the floor for a faculty member from Nursing to serve on the Committee on Curriculum and Instruction through 1996, replacing Dr. Margaret Ulione, whose new non-regular status has required her to resign from the Committee. Dr. Susan Panzarine was nominated by Dr. Jean Bachman and subsequently elected.

Turning to student vacancies, Dr. Bachman reported that the following committees each required the election of a student member: Bylaws and Rules, University Libraries, University Relations, and Curriculum and Instruction. He identified student members of the Senate who had no Senate committee assignment at the time of the meeting. These students included Ms. Laura Freeman, Ms. Jeanne Jonas, Ms. Monica Ross, and Mr. Nick Stanze. It was moved by Dr. Mark Burkholder that these students, in the order here presented, be elected to fill the vacancies in the order recorded above. Dr. Burkholder's motion was seconded and approved without dissent.

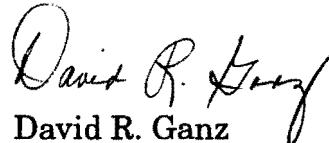
Other Business

Dr. Zuleyma Tang-Martinez inquired about the status of the faculty grievance document, specifically asking if the removal of sexual orientation as a protected category is final. The Chair explained that reference to sexual orientation was deleted because Board members were convinced that it was adequately covered in other parts of the document and because it is not included in the federal guidelines. Another member of the Intercampus Faculty Council, Dr. Stephen Lehmkuhle, offered the additional information that any factor unrelated to performance could constitute grounds to grieve. Dr. Tang-Martinez commented that, under this reasoning, references to race, gender, religion, etc., could also be eliminated. Dr. Lehmkuhle replied that the Board felt obligated to restrict the document's wording so as to conform to federal law. Calling this argument "weak," Dr. Tang-Martinez noted that sexual orientation is included in the policy statements in place at

other institutions. She also expressed concern about the wording of the student grievance document. The Chair assured her that the IFC is continuing to work on the issue.

Completing the business at hand, the meeting adjourned at 3:58 p.m.

Respectfully submitted,



David R. Ganz  
Senate Secretary

Attachments: Report from the Faculty Council  
Report from the Intercampus Faculty Council

(minutes written by Ms. Joan M. Arban,  
Senate Executive Assistant)

## Faculty Council Report

12 September 1995

Both the Steering Committee and the full Faculty Council have met. At the general meeting we were joined by Chancellor Touhill. The discussion ranged over a variety of topics, the first of which was the report on faculty salary compression (on occasion salary inversion) prepared last April by my predecessor Professor Herman Smith and ratified in May by a unanimous vote of the Faculty Council. There was no clear outcome in the discussion of this vexed subject, but it is a problem that is certainly not going to go away soon. We'll keep working on it. In this, the fiftieth anniversary of the end of WW 2, it is appropriate to quote General Macarthur: "I shall return."

IFC Report  
September 12, 1995

There were two IFC activities over the summer. The IFC held a retreat in July to discuss a number of issues that the group will work on during the year. At the retreat, we discussed the upcoming renewal of the health care plan, program review, administrator evaluation, and intercampus cooperation. It is my sense that the IFC seemed most interested in issues related to intercampus cooperation. Within this context, the IFC discussed the advantages (such as student accessibility and faculty collaboration) and disadvantages (such as technical limitations) of cooperative programs; the cost effectiveness of cooperative versus stand alone programs; and other cooperative ventures, such as co-teaching courses across the video network, intercampus faculty exchange programs, and the possibility of having some common course listings. The IFC also discussed problems implementing cooperative, intercampus courses because campuses have different grading scales and different calendars.

The second IFC activity over the summer was to host a breakfast for the curators during the July board meeting. This was an informal event, with no agenda.

Chairperson's Report  
September 12, 1995

As we begin a new year, I would like to thank Steve for the work he has done during the past two years to make the Senate a campus-wide governance body. Steve worked closely with the Chancellor and her administration. They, in turn, were supportive of the Senate. Steve also worked closely with the Faculty Council, the Staff Association and the Student Government Association. I hope to continue that tradition.

During the past year, several areas appear to have emerged as major issues for the University. In May, the Board of Curators passed a resolution related to the development of intercampus collaboration in academic programming. Through this resolution, the president was instructed to identify opportunities for intercampus collaboration and to develop an incentive program to encourage faculty and administration to take advantage of these opportunities. The intercampus nursing program and the UMC/UMKC engineering program are suggested as models. The nursing model appears to be more collaborative and is the model that should best serve our campus.

Several cooperative programs are being discussed, and, as these begin to be developed, will be brought forward for your approval. More specifically, there has been talk of a common calendar and a common catalogue as starting points for cooperation. A university doctoral faculty is also being discussed. All of these are in very preliminary stages of discussion, but give some idea of where we may be moving in the future.

While the Curators' resolution speaks to intercampus cooperation, we are also being encouraged to look at ways to cooperate with other universities, and with public and private agencies. UM-St. Louis excels in this area and hopefully will serve as a model for the other campuses.

Last year the president appointed a committee to reexamine the land grant mission of the university. Chancellor Touhill, Associate Vice Chancellor Wendall Smith, Professor Suzanna Rose and I represent the St. Louis campus. The committee is in the final stages of drafting a proposal which will be shared with faculty in the near future. The committee has looked at a range of issues including how to ensure access to life long learning, how to make use of the university's knowledge base to better respond to public policy issues, and, how to better reward faculty for outreach activities. Because the recommendations will be far-reaching, the Senate will be involved in the discussion of the document.

This year the campus is moving towards greater use of the World Wide Web, and the Senate will follow. We will be developing a home page with links to gopher where our reports are currently located. Eventually, in an effort to save expenses (and trees) we will cut back on the number of hard copies of reports that are distributed to the campus community.

Finally, I would like to mention that chairs have been elected for each of the Senate committees. I would likely to introduce them quickly and to thank them for agreeing to take on the additional task of committee chair. I look forward to working with them.